



RURAL POWER COMPANY LIMITED
(An Enterprise of BREB)

JOB OPPORTUNITY

Memo No.27.26.0000.005.03.003.25.97

Date: 27.03.2025

Rural Power Company Limited (RPCL), an Enterprise of Bangladesh Rural Electrification Board (BREB) invites applications from eligible candidates who are bonafide citizens of Bangladesh for immediate appointment to the position of **Executive Director (Finance & Accounts)**.

Post: Executive Director (Finance & Accounts), Number of Post: 01

The Executive Director (Finance & Accounts) is the Chief Finance Officer of the Company reporting to the Managing Director. It is a strategic level position. The Incumbent shall act as a member of the Management Team of the Company to assist the Managing Director in negotiating project financing issues with donors /development partners, ensuring compliance of laws, rules and regulations for good governance. He is also responsible for financial planning and analysis, financial forecasts for future business growth, debt management, accounting management, MIS preparation, public issues management related activities and ensuring that the company operates within the legal framework of the country.

Educational Qualification and Requirement

- At least MBA/M.Com in Finance/Accounting from any recognized university. Professional qualification such as ACA/ACMA will be counted as an added advantage;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/ SOE's/ Autonomous Bodies)**, the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- In case of State- owned companies (SOCs) of the power sector**, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- In case of private sector**, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc.
- Must be able to demonstrate knowledge in business laws, labor law, Tax/VAT Laws, Total Quality Management (TQM), Total Productive Management (TPM), corporate Governance, Strategic Management, etc.;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;
- Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management.
- Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

Age: Minimum: 45 years, Maximum: 60 years

Tenure of Appointment:

The initial contract will be for 3 years. It can be extended for one more term of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

Salary and Allowances:

Basic pay Tk.1,49,000.00 (One lac forty nine thousand) only per month plus house rent 50% of basic pay. 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/ She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

Submission of Application:

- Interested candidates shall have to apply through prescribed **Application Form** wherein 03 (three) copies of recently taken passport size photograph has to be attached and signature of the candidate has to be inserted into due place.
- The prescribed **Application Form** will be available at www.rpcl.gov.bd during application period **from 06.04.2025 to 26.04.2025**. The filled up Application Form with necessary documents as required in the Job Specification is to be dropped at HR & Admin Department, Rural Power Company Limited (RPCL), Level-4, Plot No- 52, Road No - 21, Nikunja-2, Khilkhet, Dhaka-1229 (9:00 am to 5:00 pm).
- Candidates employed in GoB/SOE's/Autonomous bodies/SOC's should apply through proper channel or should have NOC (No Objection Certificate) from Competent Authority.
- Please note that only short-listed candidates will be called for interview. No fee is required for submitting this application. No TA/DA will be given for participating in the interviews. RPCL authority reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.


GM (HR & Admin) Addl. Charge
Rural Power Company Limited
Email: gmhr@rpcl.gov.bd
Phone: 02-55098115